

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**STATE OF MONTANA**  
**DEPARTMENT OF HEALTH AND HUMAN SERVICES**  
**CHILD AND FAMILY SERVICES DIVISION**  
**and**  
**MFPE, SOCIAL WORKERS UNION LOCAL #7789**

This Memorandum of Understanding (MOU) between the State of Montana, Department of Health and Human Services (DPHHS), Child and Family Services Division (CFSD), hereinafter referred to as “Employer”, and MFPE, Social Workers Union, Local #7789, hereinafter referred to as “Union” shall be considered as an addendum to and by reference herein, incorporated as part of the Collective Bargaining Agreement (CBA) 052 executed between the Employer and the Union effective July 1, 2023, through June 30, 2025.

It is hereby agreed to by the Employer and the Union that the following changes will be made to the Pay Schedule A in CBA 052 as follows:

1. Pay Schedule A – Will now include the addition of a CAC Coordinator, Program Officer 2, highlighted in the pay schedule below. The rest of the pay schedule remains unchanged.

**DPHHS CFSD PAY TABLE FOR MFPE 052**

<b>JOB CODE</b>	<b>WORKING TITLE</b>	<b>MINIMUM HOURLY</b>	<b>MIDPOINT HOURLY</b>	<b>MAXIMUM HOURLY</b>
Q61022	Administrative Assistant 2	17.49	21.75	26.00
F12011	Central Intake Specialist	23.05	28.45	33.85
F12012	Child Protection Specialist	26.55	32.36	38.16
F12012	Family Engagement Mtg Coord	25.05	31.61	38.16
F12012	Field Training Specialist Lead	27.85	33.01	38.16
F12012	Permanency Planning Specialist	25.05	31.61	38.16
F12012	Safety Resource Specialist	26.55	32.36	38.16
F12112	Social Service Technician	18.05	22.43	26.80
<b>B1J092</b>	<b>CAC Coordinator</b>	<b>24.14</b>	<b>30.17</b>	<b>36.20</b>

This MOU amends Labor Agreement 052, as described herein. In all other respects, Labor Agreement 052 remains unchanged.

**EXECUTED** this November 22, 2024.

**For: THE STATE of MONTANA**

**For: MFPE, Social Workers Union, #7789**

DocuSigned by:



Charles T. Brereton, Director  
DPHHS

DocuSigned by:



Jenny Weigand, Field Consultant  
MFPE, Local #7789

Signed by:



Karol Anne Davis, Chief Negotiator  
Department of Administration

DocuSigned by:



Scott Galle, President  
Local #7789