

MEMORANDUM OF UNDERSTANDING
to contract effective
July 1, 2023 THROUGH June 30, 2025
by and between
State of Montana
Department of Military Affairs
Youth Challenge Project
and
Montana Federation of Public Employees

This Memorandum of Understanding (MOU) is entered into this 10/27/2023 by and between the State of Montana, Department of Military Affairs, Youth Challenge Project (“Employer”), and Montana Federation of Public Employees (“Union”).

The above-named parties agree to the following:

Add to following article 15 section 8C differentials and temporary assignments (a competitive bid to temporary Lead Cadre Instructor (LCI) eligibility is limited to the duration of the cycle, beginning of the pay period that it concluded day one of Acclimation and ending on the last day of the pay period in which graduation occurs. The successful candidate temporarily assigned to LCI will receive an additional \$1.00 per hour to their current base pay.) If the incumbent does not successfully perform the LCI duties during the cycle, disciplinary processes will be applied, leading up to terminating the temporary assignment and reinstating the original base pay.

The MOU amends labor agreement 86, Article 15, Section 8 differentials, section C, as described herein. In all other respects, labor agreement number 86 remains unchanged.

This MOU amends Labor Agreement No. 086, as described herein. In all other respects, Labor Agreement 086 remains unchanged.

Dated this 10/27/2023.

For: THE STATE OF MONTANA

DocuSigned by:
Karol Anne Davis
382B3999E2BE4DB...
Karol Anne Davis, Chief
State Office of Labor Relations
Department of Administration

For: MONTANA FEDERATION OF PUBLIC EMPLOYEES

DocuSigned by:
Amanda Curtis
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Amanda Curtis, President
Montana Federation of Public Employees

DocuSigned by:
J. Peter Hronek
80E6584D9AD4CD...
J. Pete Hronek, Major General
Director, Department of Military Affairs
The Adjutant General

DocuSigned by:
Seth Gillis
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Seth Gillis
MYCA Local Union, MFPE

DocuSigned by:
Trent Gibson
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Trent Gibson, Director
Montana Youth Challenge Academy