

MEMORANDUM OF UNDERSTANDING

by and between

State of Montana Office of Public Instruction

and

State of Montana Department of Labor and Industry

and

Montana Federation of Public Employees

This Memorandum of Understanding (MOU) is entered into between the State of Montana Office of Public Instruction (OPI), the State of Montana Department of Labor and Industry (DLI), and the Montana Federation of Public Employees (MFPE), collectively "the parties".

The parties agree that:


- DLI will accept up to eight (8) employees hired as Regional Career Coaches (30014) by OPI into DLI's Work Force Services Division as Program Specialist 1 on July 1, 2024. These employees will transfer to MFPE DLI bargaining unit local #7781 (CBA 038).
- The pay and classification of these eight (8) employees will remain at their current rate of \$26.88 an hour transferred over from their former position at OPI.
- No competitive hiring process is required.

This MOU impacts CBA Agreement 063 and Supplemental Agreement 038 as described herein. In all other respects, Agreements 063 and 038 remain unchanged.

6/28/2024

Dated this _____.

For: THE STATE OF MONTANA

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Elsie Arntzen, Superintendent
Office of Public Instruction

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Sarah Swanson, Commissioner
Department of Labor and Industry

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Karol Anne Davis, Chief Labor Negotiator
Department of Administration

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Amanda Curtis, President, MFPE