

MEMORANDUM OF UNDERSTANDING

by and between

**State of Montana
Department of Health and Human Services**

and

Montana Nurses Association

This Memorandum of Understanding (MOU) entered into between the State of Montana, Department of Health and Human Services (DPHHS), hereinafter referred to as "Employer", and the Montana Nurses Association (MNA) Local # 7; hereinafter referred to as "Union".

The parties agree to include two new positions into the existing MNA Local # 7, Collective Bargaining Agreement (CBA) 013. The two new positions to be incorporated are: 1) Infection Control RN, and 2) Nurse Educator. The job codes and pay scale are below:

JOB CODE	WORKING TITLE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIMUM HOURLY
J1E021	Infection Control RN	38.20	41.91	45.62
J1E021	Nurse Educator	38.20	41.91	45.62

The two new positions will be part of the existing MNA Local # 7 and subject to the provisions of the current Collective Bargaining Agreement 013 between DPHHS and MNA.

Effective Date: October 13, 2023.


Signature Date 3/3/2024.

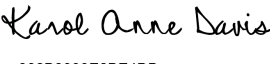
For: THE STATE OF MONTANA, DPHHS

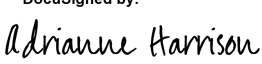
For: UNION

DocuSigned by:

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 Charles T. Brereton, Director
 Department of Public Health & Human Services

DocuSigned by:

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 Robin Haux, Labor Director
 Montana Nurses Association

DocuSigned by:

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 Karol Anne Davis
 Chief Labor Negotiator
 Department of Administration

DocuSigned by:

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 Adrienne Harrison, President
 Montana Nurses Association Local #7