

Memorandum of Understanding
between
Montana Department of Transportation
Motor Carrier Service
and
Montana Federation Public Employees
Montana Motor Carrier Services Employees

This Memorandum of Understanding is between the Montana Department of Transportation, Motor Carrier Service, hereafter referred to as the “employer” and the Montana Federation of Public Employees, Montana Motor Carrier Services Employees, hereafter referred to as the “union”.

The parties agree to the following provisions regarding clarification on Scheduling and Overtime.

The 10-hour regular time in a workday shall begin with September schedules and the self-scheduling incentive will begin with the 4th quarter.

The MCS Supplemental Contract will be amended as follows:

ARTICLE 2.

SCHEDULING

Section 5. A workweek is defined as Saturday 12:01 a.m. to Friday at midnight and a workday is defined as 12:01 a.m. to midnight for each day of the week. Employees shall not have more than 40 regular hours in a workweek, nor schedule more than 10 hours of regular time in a workday excluding scheduled and unscheduled overtime.

IN WITNESS WHEREOF, the Parties hereto, acting by and through their respective and duly authorized officers and representatives, have hereto set their hands and seals.

Signed and dated this 9/23/2025.

THE STATE OF MONTANA:

Signed by:



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Karol Anne Davis, Chief Negotiator
State Office of Labor Relations

Signed by:



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Russ Christoferson, Bureau Chief
Department of Transportation

THE FEDERATION:

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Joe Dompier, Field Agent
Montana Federation of Public Employees

DocuSigned by:



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Brad Billington
Bargaining Unit President